

based on hardship, religious beliefs, and certain other factors; or they spend less than three consecutive months without coverage.

Therefore, the Republicans' disingenuous concern that Americans will be punished if they are unable to afford coverage is simply not true!

The Affordable Care Act's individual responsibility provision is a critical component of the additional patient protections and reforms that go into effect in 2014. Health experts have determined that if, beginning in 2014, insurers can no longer deny coverage to people with pre-existing conditions and can no longer charge them higher premiums, premiums in health insurance marketplaces would rise sharply unless all Americans with access to affordable insurance either purchase it or pay a penalty.

This is yet another attempt to obstruct and undermine the successful implementation of the Affordable Care Act.

The result of this bill's delay of the individual responsibility provision would be to limit access to affordable coverage for millions of Americans and thereby, weaken one of the primary premises of the Affordable Care Act.

Don't fall for this trick! I ask my colleagues to stand in with me in solidarity and vote no on this bill.

LETTER TO LEADER REID AND
LEADER PELOSI

HON. MATT SALMON

OF ARIZONA

IN THE HOUSE OF REPRESENTATIVES

Thursday, July 18, 2013

Mr. SALMON. Mr. Speaker, I would like to submit the following:

DEAR LEADER REID AND LEADER PELOSI: When you and the President sought our support for the Affordable Care Act (ACA), you pledged that if we liked the health plans we have now, we could keep them. Sadly, that promise is under threat. Right now, unless you and the Obama Administration enact an equitable fix, the ACA will shatter not only our hard-earned health benefits, but destroy the foundation of the 40 hour work week that is the backbone of the American middle class.

Like millions of other Americans, our members are front-line workers in the American economy. We have been strong supporters of the notion that all Americans should have access to quality, affordable health care. We have also been strong supporters of you. In campaign after campaign we have put boots on the ground, gone door-to-door to get out the vote, run phone banks and raised money to secure this vision.

Now this vision has come back to haunt us.

Since the ACA was enacted, we have been bringing our deep concerns to the Administration, seeking reasonable regulatory interpretations to the statute that would help prevent the destruction of nonprofit health plans. As you both know first-hand, our persuasive arguments have been disregarded and met with a stone wall by the White House and the pertinent agencies. This is especially stinging because other stakeholders have repeatedly received successful interpretations for their respective grievances. Most disconcerting of course is last week's huge accommodation for the employer community—extending the statutorily mandated "December 31, 2013" deadline for the employer mandate and penalties.

Time is running out: Congress wrote this law; we voted for you. We have a problem; you need to fix it. The unintended consequences of the ACA are severe. Perverse incentives are already creating nightmare scenarios:

First, the law creates an incentive for employers to keep employees' work hours below 30 hours a week. Numerous employers have begun to cut workers' hours to avoid this obligation, and many of them are doing so openly. The impact is two-fold: fewer hours means less pay while also losing our current health benefits.

Second, millions of Americans are covered by non-profit health insurance plans like the ones in which most of our members participate. These non-profit plans are governed jointly by unions and companies under the Taft-Hartley Act. Our health plans have been built over decades by working men and women. Under the ACA as interpreted by the Administration, our employees will be treated differently and not be eligible for subsidies afforded other citizens. As such, many employees will be relegated to second-class status and shut out of the help the law offers to for-profit insurance plans.

And finally, even though non-profit plans like ours won't receive the same subsidies as for-profit plans, they'll be taxed to pay for those subsidies. Taken together, these restrictions will make non-profit plans like ours unsustainable, and will undermine the health-care market of viable alternatives to the big health insurance companies.

On behalf of the millions of working men and women we represent and the families they support, we can no longer stand silent in the face of elements of the Affordable Care Act that will destroy the very health and wellbeing of our members along with millions of other hardworking Americans.

We believe that there are common-sense corrections that can be made within the existing statute that will allow our members to continue to keep their current health plans and benefits just as you and the President pledged. Unless changes are made, however, that promise is hollow.

We continue to stand behind real health care reform, but the law as it stands will hurt millions of Americans including the members of our respective unions.

We are looking to you to make sure these changes are made.

JAMES P. HOFFA,
General President,
International Brotherhood of Teamsters.

JOSEPH HANSEN,
International President, UFCW.

D. TAYLOR,
President, UNITE-
HERE.

TRIBUTE TO RAJ NARAYANAN

HON. KEN CALVERT

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, July 18, 2013

Mr. CALVERT. Mr. Speaker, I rise today to honor and pay tribute to an individual whose dedication and contributions to the community of Murrieta are exceptional. The City of Murrieta has been fortunate to have dynamic and dedicated community leaders who willingly and unselfishly give their time and talent and make their communities a better place to live and work. Raj Narayanan is one of these individuals. On July 20, 2013, Raj will be hon-

ored as the "Citizen of the Year" at the Murrieta Chamber of Commerce Annual Awards Celebration.

Raj is the epitome of the values that the Murrieta Chamber of Commerce holds true, with a focus on strengthening the local economy, providing networking opportunities, promoting the community, representing business and government, and political advocacy. Currently, Raj serves as a Board Member of the Chamber, where he will soon serve on the Ambassador and Membership Committees. He is a highly motivated community builder and hardworking professional with proven organizational abilities. During his time at the Chamber, Raj has proven to be an effective leader.

Raj's involvement and vision have grown during his time serving on the Murrieta Chamber Board. Raj has always been quick to accept a challenge, especially if it means betterment for the community. He is co-chair for both the Chamber Golf Tournament and Chamber Installation Dinner. While serving as co-chair for the Chamber Golf Tournament, Raj effectively rebranded the tournament as the "Brew Masters Tournament" and successfully raised more money than in previous years. His success does not stop there. As co-chair of the Installation Dinner, Raj has tirelessly worked to rebrand the event as the "Awards Celebration" hosted at the Pechanga Resort and Casino with the hope of growing it annually. Raj has always been eager to help new Chamber members and is an active volunteer in Chamber events, including the Murrieta Chamber Reverse Drawings and the Special Olympic Games Bocce Ball Tournament.

In addition to the Murrieta Chamber of Commerce, Raj is a member of many other community organizations whose programs help fundraise for businesses and organizations in the area. These organizations include the Temecula Valley Chamber of Commerce and the Valley Young Professionals. He was recently appointed to the Advisory Council of the Assistance League of Temecula Valley. He has helped events come to life through multiple planning stages, including the Boys and Girls Club Annual "Field of Dreams" Dinner, the Juvenile Diabetes Research Foundation Walk which raised over \$90,000, and the Reality Rally. Raj has also been a participant in the Murrieta Veteran's Day Parade, Field of Honor, Boys and Girls Club "Our Kids Rock" fundraiser, and the Susan G. Komen for the Cure Walk/Run. He is also an active participant in the Temecula Noon Rotary Club where he serves as a member of the International Committee and is the Membership Co-Chair. For the Past three years, Raj has been committed to his title as "Food Chair" for the annual Rotary Taste of the World Fundraiser, which helped generate over \$40,000 in 2013.

In light of all Raj has done for Murrieta, the Murrieta Chamber of Commerce named Raj their Citizen of the Year. His tireless passion for community service has contributed immensely to the betterment of Murrieta and the surrounding area. He has been the heart and soul of many organizations and events and I am proud to call him a fellow community member and American. I know that many are grateful for his service and salute him as he receives this prestigious award.